KRA's "ZERO TOLERANCE" POLICY

Kempsville Recreation Association's (KRA) mission as a league is to promote and develop good sportsmanship, fair play, skills, ethics, and maintain the highest integrity among all teams and all individuals participating. Parents are encouraged and welcome to attend all games and practices for your enjoyment. It is very important that parents attend their child's event not only for the enjoyment of the parent, but also for the mental support of the child. In recent seasons, some parents and spectators have exhibited extremely inappropriate behavior. KRA is now enforcing a "ZERO TOLERANCE" approach to poor behavior displayed by parents or spectators. Coaches and assistant coaches have been held to the same standards in the past year by the KRA Coaches Code Of Ethics, which is signed by each participant prior to the start of the season.

It is very important to build good 'character' in your child. KRA feels it is the coaches and parents' responsibility to teach all children proper *character* when accepting an official's call, acting in a sportsman like manner at all times, only saying positive things to your teammates and opposing team members. Too many times parents and coaches get caught up in *winning* and forget the game you are involved in belongs to the kid's. Your child is watching your reaction. Think before you act.

Zero Tolerance Rules:

- Nobody (not a parent, child, spectator, coach or assistant) may approach a
 referee, umpire, or gym supervisor to argue a call or play made. There is
 an established process to protest a game if a situation develops, the coach
 will handle this.
- KRA will not tolerate any actions, statements, or behavior by players, coaches, or spectators that are disrespectful to anyone present. This includes comments directed towards game officials relative to their decisions. Even casual comments such as "Awe, come on, Ump!" Or "That was a foul!" will not be tolerated.
- No individual is to say anything to opposing players unless it is a positive comment.

Anyone breaking any of the above rules or creating a scene, will be asked by the official to leave the game. At this point you must leave the court or field immediately. The game will not continue until said person departs completely. All other spectators should refrain from comments directed at that person as it may result in their being asked to leave also. Let the official direct the situation. The official will confer with another official and/or a KRA board member

present to document the situation for review by KRA. Upon review by KRA, further penalties **will** apply such as a one game suspension or **banned for the entire season**. Serious cases may include being banned from playing at KRA permanently.

Questionable calls may be made and as adults, it is our responsibility to teach the kids to react with good sportsmanship and play on. Disrespectful conduct teaches poor sportsmanship to the players. First and foremost, coaches should be teaching the players by example. If a coach makes comments about balls and strikes or fouls, the kids on his team will learn to do the same thing. Parents should take the responsibility to speak to the coach or talk to a board member if they don't like the behavior of the coach.

All parents must sign a Zero Tolerance Register, which will state that you have read and understand your obligation to our new **Zero Tolerance Policy**. No child may play until their parents have signed the Register with the coach.

TEAM: _____

SPORT: _____

COACH (PRINT): Signature:			
Childs name:	Parents signature:	Date:	